

COMPONENT: Drug Enforcement Administration

| EEO COMPLAINT DATA | 1st Quarter FY 2005 | 2nd Quarter FY 2005 | 3rd Quarter FY 2005 | 4th Quarter FY 2005 | Year to Date Total |
|--|---|---|---|--------------------------------|-----------------------------------|
| I. Number of Complaints | | | | | |
| A. Pending at the beginning of the quarter | 75 | 67 | 58 | | 58 |
| B. Filed during the quarter | 6 | 6 | 7 | | 19 |
| C. Pending, at any time, during the quarter | 81 | 73 | 65 | | 65 |
| II. Number of Filers | 1st Quarter FY 2005 | 2nd Quarter FY 2005 | 3rd Quarter FY 2005 | 4th Quarter FY 2005 | Year to Date Total |
| A. Who had a complaint pending at the start of the quarter | 75 | 67 | 58 | | 58 |
| B. Who filed a complaint during this quarter | 6 | 6 | 7 | | 19 |
| C. Who had a complaint pending at any time during this quarter | 81 | 73 | 65 | | 65 |
| D. Who filed two or more complaints during this quarter | 0 | 0 | 0 | | 0 |
| III. Breakdown of all Complaints filed during this quarter by basis and issue | 1st Quarter FY 2005 | 2nd Quarter FY 2005 | 3rd Quarter FY 2005 | 4th Quarter FY 2005 | Year to Date Total |
| A. Complaints filed during the quarter broken down by basis: | | | | | |
| 1. Race: | 1 | 4 | 2 | | 7 |
| a. American Indian/Alaskan Native: | | | | | |
| b. American Asian/Pacific Islander: | | | | | |
| c. Black: | 1 | 3 | 2 | | 6 |
| d. White: | | 1 | | | 1 |
| 2. Color: | | | | | |
| 3. Sex: | 3 | 1 | 2 | | 6 |

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|--|---|---|---|--|---|
| a. Male: | | | 2 | | 2 |
| b. Female: | 3 | 1 | | | 4 |
| 4. Age: | | 2 | 1 | | 3 |
| 5. Religion: | | | 1 | | 1 |
| 6. Reprisal: | 2 | 1 | 2 | | 5 |
| 7. National Origin: | 1 | | 1 | | 2 |
| a. Hispanic: | 1 | | | | 1 |
| b. Other: | | | 1 | | 1 |
| 8. Equal Pay Act | | | | | |
| a. Male: | | | | | |
| b. Female | | | | | |
| 9. Disability: | | 2 | 1 | | 3 |
| 10. Non-EEO Basis | | | | | |
| B. Complaints filed during the quarter broken down by issue: | | | | | |
| 1. Appointment/Hire: | | 2 | | | 2 |
| 2. Assignment of Duties | | | | | |
| 3. Awards: | | | | | |
| 4. Conversion to Full Time: | | | | | |
| 5. Disciplinary Action | | | 1 | | 1 |
| a. Demotion | | | | | |
| b. Reprimand | | | | | |
| c. Suspension | | | 1 | | 1 |
| d. Removal | | | | | |
| e. Other: | | | | | |
| 6. Duty Hours | | | | | |
| 7. Evaluation/Appraisal | 1 | | | | 1 |
| 8. Examination/Test: | | | | | |
| 9. Harassment: | 1 | 1 | 2 | | 4 |
| a. Non-sexual: | | 1 | 2 | | 3 |

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|--|---|--------------------------------|--------------------------------|--------------------------------|-----------------------------------|
| b: Sexual | 1 | | | | 1 |
| 10. Medical Examination: | | | | | |
| 11. Pay Including Overtime: | | | | | |
| 12. Promotion/Non-Selection | 1 | 2 | 2 | | 5 |
| 13. Reassignment: | | | | | |
| a. Denied: | | | | | |
| b. Directed: | | | | | |
| 14. Reasonable Accommodation: | | | | | |
| 15. Reinstatement: | | | | | |
| 16. Retirement: | | | | | |
| 17. Termination: | | | | | |
| 18: Terms & Conditions of Employment: | | | | | |
| 19. Time & Attendance: | | | | | |
| 20. Training: | | | | | |
| 21. Other: | 3 | 1 | 2 | | 6 |
| IV. Time measurements – All complaints pending at any time during the quarter | 1st Quarter FY 2005 | 2nd Quarter FY 2005 | 3rd Quarter FY 2005 | 4th Quarter FY 2005 | Year to Date Total |
| A. Average number of days for Investigation: | 184 | 209 | 161 | | 184 |
| B. Average number of days for Final Agency Decision: | 308 | 343 | 319 | | 323 |
| C. Average number of days for Final Agency Action | 355 | 423 | 405 | | 394 |
| D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a) | 0 | 2 | 1 | | 3 |
| E. Average number of days complaints were pending at the time of dismissal | 0 | 172.5 | 66 | | 119 |

| V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue. | 1st Quarter FY 2005 # / % | 2nd Quarter FY 2005 # / % | 3rd Quarter FY 2005 # / % | 4th Quarter FY 2005 # / % | Year to Date Total |
|---|---|---|--|---|-----------------------------------|
| A. Total number of final agency actions (decisions) involving discrimination during the quarter | 1 | 0 | | | 1 |
| B. Decisions finding discrimination without a hearing: | | | | | |
| C. Decisions finding discrimination without a hearing broken down by basis: | | | | | |
| 1. Race: | | | | | |
| a. American Indian/Alaskan Native: | | | | | |
| b. American Asian/Pacific Islander: | | | | | |
| c. Black: | | | | | |
| d. White: | | | | | |
| 2. Color: | | | | | |
| 3. Sex: | | | | | |
| a. Male: | | | | | |
| b. Female: | | | | | |
| 4. Age: | | | | | |
| 5. Religion: | | | | | |
| 6. Reprisal: | | | | | |
| 7. National Origin: | | | | | |
| a. Hispanic: | | | | | |
| b. Other: | | | | | |
| 8. Equal Pay Act: | | | | | |
| a. Male: | | | | | |
| b. Female: | | | | | |
| 9. Disability: | | | | | |

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| 10. Non-EEO Basis | | | | | |
| D. Decisions finding discrimination without a hearing broken down by issue: | | | | | |
| 1. Appointment/Hire: | | | | | |
| 2. Assignment of Duties: | | | | | |
| 3. Awards: | | | | | |
| 4. Conversion to Full Time: | | | | | |
| 5. Disciplinary Action: | | | | | |
| a. Demotion: | | | | | |
| b. Reprimand: | | | | | |
| c. Suspension: | | | | | |
| d. Removal: | | | | | |
| e. Other: | | | | | |
| 6. Duty Hours: | | | | | |
| 7. Evaluation/Appraisal: | | | | | |
| 8. Examination/Test: | | | | | |
| 9. Harassment: | | | | | |
| a. Non-sexual: | | | | | |
| b. Sexual: | | | | | |
| 10. Medical Examination: | | | | | |
| 11. Pay Including Overtime: | | | | | |
| 12. Promotion/Non-Selection: | | | | | |
| 13. Reassignment: | | | | | |
| a. Denied: | | | | | |
| b. Directed: | | | | | |
| 14. Reasonable Accommodation: | | | | | |
| 15. Reinstatement: | | | | | |
| 16. Retirement: | | | | | |

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| 17. Termination: | | | | | |
| 18. Terms/Conditions of Employment: | | | | | |
| 19. Time and Attendance: | | | | | |
| 20. Training: | | | | | |
| 21. Other: | | | | | |
| E. Decisions involving discrimination after a hearing: | 1 | | | | 1 |
| F. Decisions involving discrimination after a hearing broken down by basis: | | | | | |
| 1. Race: | 1 | | | | 1 |
| a. American Indian/Alaskan Native: | | | | | |
| b. American Asian/Pacific Islander: | | | | | |
| c. Black: | | | | | |
| d. White: | 1 | | | | 1 |
| 2. Color: | | | | | |
| 3. Sex: | 1 | | | | 1 |
| a. Male: | | | | | |
| b. Female: | 1 | | | | 1 |
| 4. Age: | | | | | |
| 5. Religion: | | | | | |
| 6. Reprisal: | 1 | | | | 1 |
| 7. National Origin: | | | | | |
| a. Hispanic: | | | | | |
| b. Other: | | | | | |
| 8. Equal Pay Act: | | | | | |
| a. Male: | | | | | |
| b. Female: | | | | | |
| 9. Disability: | | | | | |

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| 10. Non-EEO Basis | | | | | |
| G. Decisions involving discrimination after a hearing broken down by issue: | | | | | |
| 1. Appointment/Hire: | | | | | |
| 2. Assignment of Duties: | | | | | |
| 3. Awards: | | | | | |
| 4. Conversion to Full Time: | | | | | |
| 5. Disciplinary Action: | | | | | |
| a. Demotion: | | | | | |
| b. Reprimand: | | | | | |
| c. Suspension: | | | | | |
| d. Removal: | | | | | |
| e. Other: | | | | | |
| 6. Duty Hours: | | | | | |
| 7. Evaluation/Appraisal: | | | | | |
| 8. Examination/Test: | | | | | |
| 9. Harassment: | | | | | |
| a. Non-sexual: | | | | | |
| b. Sexual: | | | | | |
| 10. Medical Examination: | | | | | |
| 11. Pay Including Overtime: | | | | | |
| 12. Promotion/Non-Selection: | | | | | |
| 13. Reassignment: | | | | | |
| a. Denied: | | | | | |
| b. Directed: | | | | | |
| 14. Reasonable Accommodation: | | | | | |
| 15. Reinstatement: | | | | | |
| 16. Retirement: | | | | | |

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| 17. Termination: | | | | | |
| 18. Terms/Conditions of Employment: | 1 | | | | 1 |
| 19. Time and Attendance: | | | | | |
| 20. Training: | | | | | |
| 21. Other: | | | | | |
| VI. Status of all pending complaints | 1st Quarter FY 2005 | 2nd Quarter FY 2005 | 3rd Quarter FY 2005 | 4th Quarter FY 2005 | Year to Date Total |
| A. Number of complaints pending investigation: | 16 | 11 | 11 | | 11 |
| B. Number of complaints pending hearing: | 29 | 27 | 27 | | 27 |
| C. Number of complaints pending final agency action: | 22 | 20 | 15 | | 15 |
| D. Number of complaints pending decision on appeal: | 0 | 0 | 0 | | 0 |
| VII. Complaints not timely investigated | 1st Quarter FY 2005 | 2nd Quarter FY 2005 | 3rd Quarter FY 2005 | 4th Quarter FY 2005 | Year to Date Total |
| A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2): | 41 | 43 | 43 | | 43 |